



OCCUPATIONAL HEALTH AND SAFETY POLICY

Comsylv Integrated Construction Limited is committed to providing a safe and healthy workplace for our employees, contractors, customers, and other stakeholders.

We recognize our responsibility to prevent work-related injuries, illnesses, and fatalities, and to continually improve our Occupational Health and Safety Management System (OHSMS) in accordance with the requirements of ISO 45001:2018.

Our primary objective is to identify, assess and manage the occupational health and safety risks associated with our operations related to Civil & Building Construction Services, Structural Steel Fabrication and installation, Contract Administration, MEP and Project Management Services for the Private and Public Sectors, by implementing the following principles:

- **Compliance:** We comply with all applicable occupational health and safety laws, regulations, and other requirements related to our operations.
- **Continual Improvement:** We strive to continually improve our occupational health and safety performance by setting and achieving occupational health and safety objectives and targets, implementing best practices, and by monitoring and measuring our occupational health and safety performance.
- **Prevention of Injury and Illness:** We are committed to preventing work-related injuries, illnesses, and fatalities by controlling the hazards associated with our operations through appropriate risk management processes, including hazard identification, assessment, and control.
- **Resource Conservation:** We conserve natural resources by reducing waste, reusing materials, and recycling as much as possible. We also encourage the sustainable use of resources by our suppliers and contractors.
- **Communication and Engagement:** We communicate with our employees, customers, suppliers, and the public about our occupational health and safety policy, objectives and targets, and provide opportunities for feedback and suggestions.
- **Leadership and Commitment:** We provide strong leadership and commitment to the implementation of our occupational health and safety policy and OHSMS, and ensure that all employees understand and support our commitment to occupational health and safety.

We regularly review our occupational health and safety policy and OHSMS to ensure that they remain relevant and effective, and to identify areas for improvement. We set occupational health and safety objectives and targets that are measurable and achievable, and we regularly monitor and evaluate our performance against these objectives.

At **Comsylv Integrated Construction Limited**, we are committed to providing a safe and healthy workplace for our employees, contractors, customers, and other stakeholders by implementing an effective OHSMS that meets the requirements of ISO 45001:2018.

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Managing Director